

PRIOR EXPERIENCE CREDIT FOR SUPPORT STAFF

1. Support staff candidates will be given credit for previous work experience that relates to the position for which the person is being considered. Placement on the salary schedule will be determined by the Division Superintendent and the Department of Human Resources and then recommended to the School Board by the Division Superintendent.

2. Credit for being placed on the appropriate salary scale depends on years of experience. Years of experience are considered for placement on the appropriate step of a scale; however, steps on any of the salary scales may or may not denote years. Consideration for credit for experience is allowed as follows:

- A. Experience, if related, is granted on a year-for-year basis.
- B. Credit for a partial year of experience, if the experience equals to one-half (1/2) year or more, is given on a one-time basis.
- C. Credit is given for related military experience on a year-for-year basis.
- D. In circumstances not delineated herein, the Superintendent has discretionary authority to grant experience credit.

3. After the determination of the verified years of related experience, the candidate for employment is placed on the appropriate step with employees of similar years of experience.

4. Misrepresentation of experience is deemed grounds for dismissal.

ADOPTED:

May 10, 1988
July 1, 1991

LEGAL REFERENCES:

Gloucester County School Board