

**COMMUNICABLE DISEASES**

The Gloucester County School Board recognizes the importance of protecting its students and employees from the transmission of communicable diseases which present a threat to their health and safety, while also protecting the legitimate interests and rights of students and employees with communicable diseases. The Board directs the superintendent to act in compliance with applicable law to exclude from school attendance or work in the school setting any person who has a communicable disease. Both the decision to remove the student or employee and the decision to readmit the student or to permit the employee to return to work shall be made by the superintendent based upon consultation with the local health department, the student's or employee's physician, physician assistant, nurse practitioner, and/or other medical authorities (see File No. JHCCA Blood Borne Contagious or Infectious Diseases).

The identity of a student/employee who has a communicable disease is kept confidential and revealed only in accordance with state law. An alternative educational program is made available to any student whose removal pursuant to this policy is expected to result in a prolonged absence from school or where otherwise required by law.

Administrative procedures concerning the exclusion of employees and students with communicable diseases are consistent with the requirements of law, including the policies of the Virginia Department of Education, and reflect current medical knowledge and research.

**ADOPTED:** November 8, 1988

**REVISED:** July 1, 1991  
July 12, 2005  
August 9, 2011  
July 14, 2015

**LEGAL REFERENCES:** Code of Virginia, 1950, as amended, §§ 22.1-254, 22.1-271.3, 22.1-272, 32.1-36.1, 54.1-2952.2, 54.1-2957.02.

**CROSS REFERENCES:** EBAB Possible Exposure to Viral Infections  
EBBB Personnel Training—Viral Infections  
IGBG Homebound, Correspondence and Alternative Means of Instruction

JHCCA Blood Borne Contagious or Infectious Diseases