

**STUDENT HEALTH SERVICES AND REQUIREMENTS**

The Gloucester County School Board may employ school nurses, physicians, physical therapists, occupational therapists and speech therapists who meet such standards as may be determined by the Board of Education. Subject to the approval of the local appropriating body, a local health department may provide personnel for health services for the school division

With the exception of school administrative personnel and employees who have the specific duty to deliver health-related services, no licensed instructional employee, instructional aide, or clerical employee shall be disciplined, placed on probation, or dismissed on the basis of such employee's refusal to (i) perform nonemergency health-related services for students or (ii) obtain training in the administration of insulin and glucagon. However, instructional aides and clerical employees may not refuse to dispense oral medications.

For the purposes of this policy, "health-related services" means those activities which, when performed in a health care facility, must be delivered by or under the supervision of a licensed or certified professional.

**ADOPTED:** May 15, 2007

**REVISED:** August 9, 2011  
August 14, 2012

**LEGAL REFERENCES:** Code of Virginia, 1950, as amended, § 22.1-274.

**CROSS REFERENCES:**

EBBA	First Aid/CPR Certified Personnel
GCPD	Professional Staff Discipline
GCPF	Suspension of Staff Members
JHCA	Physical Examinations of Students
JHCB	Student Immunizations
JHCC	Communicable Diseases
JHCCA	Blood Borne Contagious or Infectious Diseases
JHCD	Administering Medicines to Students