

NON-SCHOOL EMPLOYMENT BY STAFF MEMBERS

Employees may, during the hours not required of them to fulfill their responsibilities to the Gloucester County School Board, engage in other employment as long as such employment does not detract from or interfere with their employment by the Gloucester County School Board.

No employee of the School Board will take advantage of his/her position in the school division to promote or to sell any educational aids to students or parents of students enrolled in the Gloucester County Public Schools.

No selling or promotion of materials, services, or goods by employees to other employees or the public for personal gain or profit may occur during work hours. This covers, for example, real estate, insurance, cosmetics, household supplies, etc.

No employee of the School Board may accept any commission from any person or persons doing business with the Gloucester County School Board.

An employee who is on leave from the Gloucester County School Board, in a paid or unpaid status, may not be employed by the School Board or any other employer in any capacity during the period of leave except with the prior written authorization of the superintendent.

The School Board does not endorse, support, or assume liability for any activity conducted by School Board employees in which division students or employees participate which is not sponsored by the School Board.

ADOPTED: February 8, 1983

REVISED: November 11, 1986
July 1, 1991
February 14, 2012
September 8, 2015

LEGAL REFERENCES: 29 C.F.R. 825.216(e).

CROSS REFERENCES	BBFA	Conflict of Interests and Disclosure of Economic Interests
	GBJ	Staff Time Schedules
	GBDG	Staff Leave
	GBDH	Family and Medical Leave
	GCQAB	Tutoring for Pay
	GCQB	Staff Research and Publishing