

SUPPLEMENT/STIPEND PAY

Supplements

The Gloucester County School Board approves all athletic coaching and other extracurricular activity sponsorships for which supplemental pay is provided. The Board establishes the amount of compensation for employees who coach or supervise such activities.

A separate contract in a form permitted by the Board of Education is executed by the School Board with an employee who receives supplemental pay for any athletic coaching assignment or extracurricular activity sponsorship assignment. All such contracts require a party intending to terminate the contract to give reasonable notice to the other party before termination thereof becomes effective.

For purposes of this policy, "extracurricular activity sponsorship" means an assignment requiring responsibility for any student organizations, clubs, or groups, such as service clubs, academic clubs and teams, cheerleading squads, student publication and literary groups, and visual and performing arts organizations except those activities that are conducted in conjunction with regular classroom, curriculum, or instructional programs.

Stipends

Certificated staff who qualify for a salary adjustment based upon the completion of an advanced degree will have their salary adjusted effective the first of the month following the presentation of official transcripts. No salary adjustments under this policy will be made after February 1 of the given fiscal year. The adjusted salary will be prorated for the remainder of the fiscal year, ending June 30. The employee is responsible for notifying the Human Resources Department of a change in degree status, as well as confirming that an official transcript is on file.

ADOPTED:	February 8, 1983
REVISED:	November 11, 1986 July 1, 1991 July 13, 2004 February 14, 2012 September 10, 2013 May 8, 2018
LEGAL REFERENCES:	Code of Virginia, 1950, as amended, §§ 22.1-78, 22.1-302 and 22.1-313. 8 VAC 20-440-110. 8 VAC 20-440-120.
CROSS REFERENCE:	GCB Professional Staff Contracts