

**VIRGINIA RETIREMENT SYSTEM**

All eligible employees must be members of the Virginia Retirement System. Employee retirement benefits are governed by the rules and regulations established by the Virginia Retirement System.

**ADOPTED:** July 1, 1998

**REVISED:** October 9, 2007  
August 14, 2012

**LEGAL REFERENCES:** Code of Virginia, 1950 as amended, §§ 22.1-78,  
51.1-135.

**CROSS REFERENCES:** GBR Voluntary Retirement Savings Program