

STAFF HEALTH

As a condition of employment, every new employee of the School Board, including teachers, cafeteria workers, janitors, and bus drivers, shall submit a certificate signed by a licensed physician, physician assistant, nurse practitioner, or licensed registered nurse stating that the employee appears free of communicable tuberculosis. Volunteers may be required to provide such a certificate.

After consulting with the local health director, the School Board may require the submission of such certificates annually, or at such intervals as it deems appropriate, as a condition to continued employment.

Alcohol and Drug Testing

The School Board may require alcohol and drug testing in accordance with File Numbers GBKA and GBKA-R.

Physical Exams for School Bus Drivers

No person shall be employed as a bus driver unless he or she has a physical exam of the scope required by the Board of Education and provides the School Board the results of the exam on the form prescribed by the Board of Education. Such exam and report may be provided by a licensed nurse practitioner or physician assistant.

The School Board may also require alcohol and drug testing in accordance with Policy GDQ School Bus Drivers.

ADOPTED: February 8, 1983

REVISED: November 11, 1986
July 1, 1991
November 11, 1998
September 13, 2005
October 10, 2006
August 9, 2011
October 13, 2015

LEGAL REFERENCES: Code of Virginia, 1950, as amended, sections 22.1-178, 22.1-300, 22.1-301, 54.1-2952.2, and 54.1-2957.02.

CROSS REFERENCES:

EBAB	Possible Exposure to Viral Infections
EBBB	Personnel Training – Viral Infections
GBKA	Drug-Free and Alcohol-Free Work Place
GBKA-R	Drug-Free and Alcohol-Free Work Place
GDQ	School Bus Drivers
JHCC	Communicable Diseases
JHCCA	Blood-Borne Contagious or Infectious Diseases