

STAFF ETHICS

1. An effective educational program requires the services of men and women of integrity, high ideals, human understanding, and professionalism. To maintain and promote these essentials, all employees of the Gloucester School Division are expected to maintain high standards in their school relationships. These standards include but are not limited to the following:

- A. Establishing and maintaining just and courteous professional relationships with students, parents, staff members, and others;
- B. Sharing knowledge and expertise in respective field(s) of work and/or study;
- C. Transacting all official business with properly designated authorities within the school division;
- D. Establishing friendly and intelligent cooperation between the community and the school system;
- E. Ensuring the safety and welfare of students is first and foremost within the school division;
- F. Refraining from using school contacts and privileges to promote partisan politics, sectarian religious views, or selfish propaganda of any kind, including using undue pressure on school officials for appointment or promotion;
- G. Sharing concerns about staff members, departments, and/or schools with the appropriate building level administrator/department head first, and then with the superintendent or superintendent's designee if necessary; and
- H. Ensuring the proper use and protection of all school properties, equipment, and materials.

ADOPTED: February 8, 1983

REVISED: November 11, 1986
July 1, 1991
October 14, 2014

CROSS REFERENCES: GBCB Staff Conduct
GBCC Civility Policy