RISK MANAGEMENT AND LOSS CONTROL POLICY

Introduction

The School Board and Division Superintendent are committed to assuring that potential risks inherent in all instructional, administrative and business activities of the Gloucester County Public Schools are monitored and managed to reduce exposure to claims and litigation.

The Occupational Safety and Health Act of 1970 requires employers to provide a safe place to work, a place free from recognized hazards that might cause injury, disability or even death.

Mission / Vision / Purpose Statement

It is the policy of the Gloucester County School Board that every employee is entitled to work under the safest conditions possible.

It is the belief of the Gloucester County School Board, that accidents, which injure people, damage equipment or property, or destroy materials cause personal suffering, inconvenience and expense.

In order to achieve a safe working environment all members of this organization must be committed to safety through good attitudes and involvement.

Safety and loss control is a tremendous responsibility and one that must be shared by all.

Scope

Gloucester County Public Schools, through its building level administrators, directors, department heads, managers, and supervisors, will endeavor to maintain a safe and healthful work place.

Environmental Health and Safety Program

Gloucester County Public Schools will provide safe working equipment, necessary personal protection and, in the case of injury, first aid and medical services.

Due to the large number of activities in progress at one time, the varied nature of the work and the widespread location of such activities, the Environmental Health and Safety Program will "formalize" its safety program, utilizing written reports and records, to achieve the maximum use and effectiveness of loss control information.

The Environmental Health and Safety Program will communicate pertinent information to the Division Superintendent, his/her designee(s), and all department heads, to the extent that such duties be required in the day-to-day operation of the safety program.

ADOPTED: January 12, 2010