

BOARD-STAFF COMMUNICATIONS

The Gloucester County School Board supports and encourages the concept of two-way communication between the Board and employees. The superintendent is the official representative of the School Board as its chief administrative officer in its relations and communications with its employees. The two-way communication system shall be included in this policy manual.

Employees are encouraged to communicate their ideas and concerns in an orderly and constructive manner to the School Board and/or the administrative staff.

The School Board desires to develop the best possible working relationship with the employees of the school division. The School Board welcomes the viewpoints of employees, and it shall allow time at its meetings for employees to be heard.

The School Board does not discriminate against any employee by reason of his or her membership in an employee organization, or participation in any lawful activities of the organization.

ADOPTED: February 8, 1983

REVISED: November 11, 1986
April 11, 1989
July 1, 1991
January 1, 1996
November 9, 2004
August 12, 2008
April 15, 2014

LEGAL REFERENCE: Code of Virginia, 1950, as amended, § 22.1-253.13:7.C.1.