

NON-DISCRIMINATION

The Gloucester County School Board is committed to non-discrimination with regard to sex, gender, race, color, national origin, disability, religion, ancestry, age, marital status, genetic information or any other characteristic protected by law. This commitment prevails in all of its policies and practices concerning staff, students, educational programs and services, and individuals and entities with whom the Board does business.

ADOPTED: July 1, 1991

REVISED: October 14, 1992
August 10, 1999
April 11, 2000
December 14, 2004
September 13, 2005
June 11, 2013
April 10, 2018

LEGAL REFERENCES: 20 U.S.C. §§ 1681-1688.
29 U.S.C. § 794.
42 U.S.C. §§ 2000d-2000d-7, 2000e-2000e-17, 2000ff-1.
34 C.F.R. 106.9.

Constitution of Virginia, article I, section 11.

Code of Virginia, 1950, as amended, §§ 2.2-3900, 2.2-3901, 2.2-3902.

CROSS REFERENCES: GB Equal Employment Opportunities/Non-Discrimination
GBA/JFHA Harassment and Retaliation
JB Equal Educational Opportunities and Non-Discrimination